



## 2023 SAR Board of Directors Candidate Information

**Name:** Douglas Hagood

**Company:** Hagood Real Estate & Mortgage

**Position?**  President-Elect  Secretary  Director

**Number of Years in Industry:** 45

**Number of Years as a SAR Member:** 22

**What SAR Committees have you served on?**

Professional Standards, Budget & Finance, MLS Steering

**What other organizations are you active with?**

**Are you a director or officer of any other organizations?**  Yes  No

**What orgs?**

**What position?**

**Events you regularly attend:**

**What do you see as the greatest opportunity for the SAR?**

To continue to have Realtors working together for the greater good rather than having conflict among splinter groups (both GIANT and little organizations).

**What do you see as the biggest threat to the MLS industry?**

To continue to have Realtors working together for the greater good rather than having conflict among splinter groups (both GIANT and little organizations).

**What is your primary motivation for wanting to serve as a SAR director?**

To offer my experience, perspective and leadership.

**What are your leadership strengths and skills and how will they enhance the SAR Board of Directors?**

I bring a common-sense approach to problem solving and I follow a well-founded set of values, which has helped me succeed in what ever I do. I believe I can make a significant contribution to the SAR.



**Short Bio:**

I have worked in the real estate and mortgage industry for the past forty five years. The first five years in western Colorado, the next ten years in the San Francisco Bay Area and the last thirty years here in Spokane.

I love working with people and solving challenges. I have managed my own real estate and mortgage company for the past twenty two years.